



**OFFICE OF THE DIVISIONAL LABOUR COMMISSIONER, NABARANGPUR**  
(DHH Road, Rangamatiguda, Nabarangpur, Email- [dloffice.ngp@gmail.com](mailto:dloffice.ngp@gmail.com))

Order No. 1423 / Date 11/08/25

Quotation Call Notice

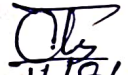
Sealed quotations are invited from local Travel Agencies / Tour Operators / Private Individuals for providing 02 Nos. of A.C. Petrol/Diesel BS-VI variant vehicles on a monthly hiring basis:

1. One vehicle for official use under the **Odisha Building & Other Construction Workers' Welfare Board activities.**
2. One vehicle for coordination and supervision of activities under the **State Action Plan for the Safety and Welfare of Migrant Workers** and for other official purposes in the office of the Divisional Labour Commissioner, Nabarangpur.

The hired vehicles shall be stationed at the office of the Divisional Labour Commissioner, Nabarangpur, At-Rangamatiguda, DHH Road, in front of Nabarangpur Stadium, Nabarangpur.

For terms and conditions, eligibility, and other details, please refer to the enclosed documents.

Encl : As above

  
11/8/2025  
District Labour Officer  
Nabarangpur

Memo No. 1424 / Dated the 11/08/25.

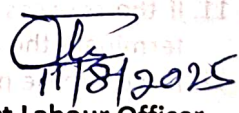
Copy forwarded to the District Information & Public Relation Officer, Nabarangpur for information and necessary action. He is requested to upload it in the district website.

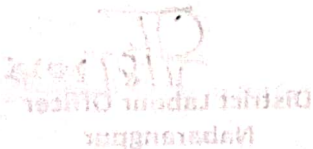
  
11/8/2025  
District Labour Officer  
Nabarangpur

**QUOTATION/TENDER CALL NOTICE**

Sealed quotations/tenders are invited from interested, reputed Travel Agencies / Tour Operators / Individuals for providing 2 nos. of vehicle having seating capacity not more than 5, including driver, which shall conform to the Terms and Conditions (**Appendix-A**) for official use in **Office of the Divisional Labour Commissioner, Nabarangpur** on a monthly rental basis:

1. The service provider must have a valid **GST registration** to participate in the tendering process.
2. The service provider, if participating under the jurisdiction of **Municipal Corporations**, must be registered on the **GeM platform**.
3. The vehicle must be in roadworthy condition, shall not be more than **3 years old** from the date of initial registration, and must have valid documents such as : Registration Certificate, Insurance Certificate, Fitness Certificate, Pollution Under Control Certificate, Valid Contract Carriage Permit, Proof of up-to-date tax payment.
4. The driver of the vehicle must possess a **valid Driving License** for light transport passenger vehicles and must be **sufficiently experienced**.
5. The driver should be **well-behaved, gentle, and obedient** in nature.
6. A sum of **Rs.5000/-** shall be deposited by the intending bidders in the form of **Account Payee Bank Draft**, drawn in favour of **District Labour Officer (Enforcement)**, and submitted along with the tender as **EMD (Earnest Money Deposit)**. After the completion of the tender process, EMD will be refunded to the unsuccessful bidders.
7. The **monthly hire charge rate**, excluding **GST and fuel**, should be quoted separately.
8. The vehicle must achieve a **fuel efficiency of 17 km per litre**.
9. The following details must be provided in the **General Bid Information (Appendix-B)**: Make and year of manufacture of the vehicle, Registration number, Mileage (km covered per litre), Name of the driver, Driving License number and validity period
10. The completed quotation/tender must reach the undersigned on or before **29.08.2025** by **12 P.M.** and will be opened on the same day at **3 P.M.**, in the presence of the bidders or their authorized representatives.
11. The application form of the quotation/tender containing **General Bid Information and Terms and Conditions for Hiring of Vehicles** will be available with **Divisional Labour Commissioner Office, Nabarangpur** on payment of **Rs.100/- (Rupees One Hundred)** only from to **12.01.2025 to 29.08.2025**.

  
**District Labour Officer**  
**Nabarangpur**

  
**District Labour Officer**  
**Nabarangpur**

Terms & Conditions

The following terms and conditions must be fulfilled by the bidder:

1. The hired vehicles, during the period of contract, shall possess all necessary valid MV documents such as: Valid Registration Certificate, Insurance Certificate, Pollution Under Control Certificate, Fitness Certificate, Valid Contract Carriage Permit, Proof of up-to-date tax payment, Valid Driving License of the driver. All these documents must be available in the vehicle at all times.
2. The Department/Office hiring the vehicle shall not be responsible for any damage/loss caused to the hired vehicle, loss of life, injury to any person, or damage to any property arising out of the use of the hired vehicle in any manner whatsoever. The service provider shall be solely responsible for all such legal issues or litigations.
3. The hire charges to be paid on a monthly basis shall be final and will not include the cost of fuel, which shall be paid separately as per the existing Government norms. All expenses towards vehicle repairs, replacement of spare parts, lubricating oil (Engine, Gear Box & Differential), coolant, tyres & tubes, battery, etc., shall be borne by the bidder.
4. It shall be the responsibility of the bidder to provide a qualified and experienced driver. The remuneration of the driver shall be borne by the service provider.
5. In the event of a breakdown for any reason, the service provider must provide a replacement vehicle of the same or better model without delay.
6. If the vehicle fails to report regularly for duty, the hiring authority will be at liberty to terminate the agreement without prior notice.
7. The vehicle shall report for duty for a minimum of 25 days in a month.
8. In case of emergencies, the driver must report for duty as per the requirement of the office. No extra payment shall be made for such duties.
9. Monthly hire charges and reimbursements towards fuel cost (as per Government norms) will be paid in the succeeding month, preferably within fifteen days of submission of the bill by the service provider. No advance payment will be made.
10. The vehicle must not be more than 3 years old from the date of initial registration and shall be in good running condition throughout the contract period.
11. If the services provided are found to be unsatisfactory, the client reserves the right to terminate the agreement by giving one month's notice.
12. If the service provider intends to withdraw the services and terminate the agreement, it is mandatory to give one month's prior notice in writing to the office.
13. In case the bidder violates any terms of the contract, the Government shall forfeit the entire amount of the security deposit.

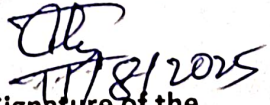
  
District Labour Officer  
Nabarangpur

**Annexure-B**

**GENERAL INFORMATION FOR HIRING VEHICLES**

Sl. No.	Particulars	Details (To be filled by the Service Provider)
1	Name of the Service Provider	
2	Complete Address	
3	GST Number	
4	GeM Registration Number	
5	Bank Account No. and IFSC Code	
6	Registration No. of Vehicle	
7	Year of Manufacture	
8	Make & Model	
9	Date of Registration	
10	Name & Complete Address of the Owner of Vehicle	
11	Fitness Certificate Validity	
12	Pollution Certificate Validity	
13	Permit Validity	
14	Insurance Validity	
15	Name & Address of the Driver	
16	D.L. No. & Validity of the D.L. of the Driver	
17	Contact Number of the Service Provider	
18	Contact Number of Driver	
19	Proposed Hire Charge of the Vehicle per Month (Excl. fuel)	
20	Rate of Fuel Consumption / Mileage per litre	

Certified that the information submitted above is true to the best of my knowledge and belief.

  
Seal & Signature of the  
Quotationer/Tenderer

## Annexure-II

### Service Provider Agreement

1. This Agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ (Month) \_\_\_\_\_ (Year) on the orders of Governor of Odisha by and between the "Principal" \_\_\_\_\_ Name of the Office, address ( (which expression shall unless be excluded by or repugnant to the context be deemed to include its successors and assigns) and "Service Provider" Name , having its registered office (detailed address) herein after called "agency" which expression shall unless excluded by or repugnant to the context be deemed to include its successors and assigns; herein after described as 2nd Party.

2. Whereas the Principal is desirous of engaging the Agency to provide vehicle on hiring basis and the Agency is agreed to provide the vehicle as its service provider with the terms and condition mentioned hereinafter.

2.1 Whereas the Agency is the owner of a make and model of motor vehicle of the following description: Registration number \_\_\_\_\_; Model \_\_\_\_\_; Chassis number \_\_\_\_\_; Engine number \_\_\_\_\_; Color \_\_\_\_\_; Year of Manufacture \_\_\_\_\_.

2.2 Whereas the Service Provider having PAN No. \_\_\_\_\_ and GST No \_\_\_\_\_ which are valid on this date.

### **3. RENTAL:**

The motor vehicle is hereby hired for \_\_\_\_\_ year at the rate of \_\_\_\_\_ per month (excluding GST) payable monthly and the mileage of the vehicle, which will be governed as per the Finance Department O.M No \_\_\_\_\_ Dated \_\_\_\_\_. The contract will be renewed subject to satisfactory performance.

### **4. The Service Provider Obligations:**

4.1 Service provider agrees to terms and conditions of the contract and shall ensure full compliance to them.

4.2 Agency agrees to provide quality services as per SLAs mentioned in the contract.

4.3 Agency to ensure that vehicle deployed shall arrive at designated location on time. In an event of delay in arrival beyond 15 minutes, user shall have right to hire other taxi services (which may or may not be of similar hired car category). The fare charges shall be charged to service provider.

4.4 Agency to ensure that all maintenance work related to assigned vehicle shall be carried out in off duty hours.

4.5 In the event of break-down, servicing & repairs of the assigned vehicle the service provider at his own cost shall make alternate arrangement by providing similar or higher class of vehicle(s) for which agreement is entered into. Failure to do so will evoke penalty or possible termination of contract.

- 4.6 The Agency shall not be allowed to sub-let the Contract.
- 4.7 The Agency shall only provide vehicles which have the comprehensive insurance.
- 4.8 Police verifications for deployed driver shall be ensured by the Agency.
- 4.9 Agency shall update the log book at least once in every 72 hours. Failure to do so shall be penalized as per this contract. At the time of termination of contract, the service provider shall hand over the log book (s) to the principal.

**Vehicle:**

- 4.10 The vehicle should have commercial license. The vehicle should not be more than three years old. **Vehicles older than seven years should be replaced by the service provider.** During replacement of the vehicle or driver, as the case may be, the pass/id card issued, if any, shall be surrendered.
- 4.11 The Agency will deploy the vehicle, which is well maintained, cleaned thoroughly both internally and externally. Vehicle shall be equipped with first-aid medical kit. The vehicle should have a mobile charger and ambient freshener.
- 4.12 The Agency shall ensure that all electrical connections including lights (both brake and front), horn, turn indicators, and other vehicle systems shall be periodically checked and maintained to avoid any inconvenience to the Principal.
- 4.13 Agency shall ensure that the vehicle should be parked at the place as advised by the Principal and should be available, when not in duty. If the vehicle needs to be away for some reasons like refuelling, petty repairing etc., it should be with the knowledge of the Controlling Officer of the Principal. Moving away without the knowledge of the Controlling Officer of the Principal will be considered as non-available and will be liable for penalty.

**Driver:**

The Agency shall be responsible for the acts and deeds of drivers of the vehicles that include following:

- 4.14 Driver having a valid commercial driving license shall be deployed.
- 4.15 Driver should be properly dressed in neat and clean attire, if required driver should wear uniform of specific colour as per requirement of the Principal. The Agency shall provide, at his own cost, proper uniform and badges as per STATE MOTOR VEHICLES RULES (amended up to date) and photo identity cards to the drivers.
- 4.16 The driver of the vehicle deployed for user department duties maintain polite & courteous behaviour towards department users as well as to other departmental staff. Following may be construed as "Misbehaviour" and shall attract penalties as per provisions of the contract. Repeated instances may result in termination of services.
- i) Denial of duty during contract period, or during hours as noticed by user departments;
  - ii) Use of abusive language;
- 4.17 The driver in no case shall report to duty in an inebriated state or consume alcohol while on duty. In such an event user department shall have full rights to terminate the contract with immediate effect.

4.18 Driver must be provided with a working mobile phone and the contact number be provided to user department.

4.19 In an event that for any reasons the driver changes his contact number during the tenure of the contract then Agency will immediately notify the same.

4.20 The driver shall be reachable at all times during duty hours.

4.21 Gossiping with the guests and using mobile phone during driving is not allowed. In case of urgency, driver should park the vehicle with permission from the user and talk in the mobile to the minimum duration.

4.22 As soon as the driver is advised to attend any guest by the administration, the driver should call /SMSs the guest giving his mobile and vehicle details. Charges of calls /SMSs will be on agency's account.

4.23 Vehicle and driver should not be changed frequently. Any such changes should be informed by the agency to the authority well in advance for permission.

#### **Statutory Rules compliance & Taxes:**

4.24 The hiring charges do not include fuel cost (petrol/diesel) which is to be paid separately basing norms. All the expenditure of the vehicle towards repair maintenance, replacement of spare parts, lubricating oil of engine, Gear Box & differential coolant, Tyres & Tubes, Battery etc. and salary of the driver, payment of insurance/Road tax etc. required for operation of the vehicle will be borne by the Agency.

4.25 The Agency shall take comprehensive insurance cover with third party unlimited liability risk of the vehicles as per the user department requirement. User shall not be liable for any damages whatsoever to public property and /or any third person due to any accident arising out of and in the course of deployment of service provider's vehicle.

4.26 The Agency shall be solely responsible for any claims by any third party and/or employees of user department traveling in the vehicle for any injuries caused by the driver of the vehicle whether by accident or otherwise.

4.27 The user department will in no way be responsible for violation of traffic rules and /or infringement of any other law for the time being in force, either by the driver of the vehicle or by the service provider. The driver as well as Agency shall comply with relevant rules and regulations of Motor Vehicles Act and Rules applicable at present or in future during the tenure of the contract and as may be enforced from time to time for which user departments would not be held liable/responsible in any manner what so-ever. Onus of compliance of all the applicable Laws/Acts/Rules including those under Motor Vehicle Acts/Rules shall rest with the Agency only and user/user departments will not be liable in any manner.

4.28 The Agency shall be responsible for ensuring compliance with the provisions related to Labour Law and especially Minimum Wages Act, Payment of Wages Act, PF, ESI Act, Payment of Bonus Act, Contract Labour [R&A] Act, Workmen Compensation Act etc. as applicable from time to time. The employees of the Agency shall not be deemed to be employees of the user department and hence the compliance of the applicable acts laws will be the sole responsibility of the Agency.

4.29 The Agency shall be personally responsible for any theft, misconduct and /or disobedience

on the part of drivers so provided by him.

4.30 During the contract period, if the vehicle is seized or detained or requisitioned by Police / Motor Vehicle Authority or any other authorities for whatsoever reasons that will be at the service provider's risk. Also, alternate vehicle of similar or higher category will be provided by Agency without any extra charges.

4.31 The vehicles deployed for duty for the user department shall at no point of time carry any person other than personnel authorized by user department.

4.32 The vehicle cannot be put to any private/commercial use beyond the duty hours or on holidays. Unauthorized use of the vehicle by the driver/service provider will lead to unilateral termination of the contract with immediate effect. The Agency has to ensure the safety of passenger by avoiding negligent driving by their drivers such as over speeding, rash driving, and driving vehicle without brakes/defective brakes.

4.33 The mileage count will start from the location of pickup and no extra kilometres from the garage to the pickup point will be provided. The mileage count will also terminate at the dropping point and not up to the garage.

## **5. Obligations of Principal:**

5.1 Principal shall make the payment towards hiring charges of the vehicle at the end of every month by credit into the bank account of the Agency within 15 days from the date of receipt of bills complete in all respect.

5.2 The payment shall be subject to any deductions such as penalties, statutory deduction etc.

5.3 Principal shall accept the log book entries updated by Driver. Failure to take action on log book entries updated by Driver shall result in auto acceptance of reading provided by service provider.

5.4 The Principal shall be responsible for costs relating to fuel, toll gate charges and parking charges and other statutory levies, if any, paid during the journey would be billed on actual and shall be paid by Principal.

5.5 All distances shall be calculated from the reporting point. No payment shall be made for journey from garage to reporting point.

## **6. Termination:**

6.1 The Principal shall have the right to terminate this Agreement, upon it giving 1 (one) months' notice in writing.

6.2 The Agency shall have the option to terminate this Agreement upon giving 1 (one) months' notice in writing and upon refund of any rental fees paid in advance, over and above the notice period.

6.3 Final payment after termination of the contract shall be released on submission of the log book(s) of the vehicle, car pass and pass/id card issued to the driver, if any.

## **7. Force majeure**

Neither party to this Agreement shall be liable for failure to perform any of its obligations hereunder if prevented from doing so by reason of force majeure.

## **8. Entire agreement**

This Agreement together with the schedules and annexes hereto constitutes the entire agreement and understanding between the Parties and supersedes all previous agreements, understandings and/or representations between the Parties.

## **9. Waiver of remedies**

No forbearance, delay of indulgence by either Party in enforcing the provisions of this Agreement shall prejudice or restrict the rights of either Party nor shall any waiver of its rights operate as a waiver of any subsequent breach and no right, power or remedy herein conferred upon or reserved for the Party is exclusive of any other, power or remedy available to the Party and each such right, power or remedy shall be cumulative.

## **10. Assignment & change in ownership/management:**

10.1 The Agency shall not assign or transfer its obligations and or rights under this Agreement to any third party, whether an associated entity or not, without the prior written consent of the Principal.

10.2 The Agency shall immediately notify Principal of any change of ownership or management of the Agency's business.

## **11. Headings:**

The headings to the clauses of this Agreement are for the ease of reference only and shall not affect the interpretation or construction of the Agreement.

## **12. Resolution of disputes:**

In the event of any dispute or difference relating to the interpretation and/or application of the provisions of this Agreement, such dispute or difference shall be resolved through mutual consultation by the Secretary of the concerned Administrative Department on behalf of Government of Odisha and the Authorized signatory of the Service Provider.

## **13. Applicability of laws:**

The Agreement shall be governed by the Indian Laws for the time being in force.

WITNESS WHEREOF the parties hereto have subscribed their respective hand this \_\_\_\_\_ day of \_\_\_\_\_ first above written.

**FOR AND ON BEHALF OF Governor of Odisha**

**(AUTHORISED SIGNATORY)**

Principal

**WITNESS:**

- 1.
- 2.

**FOR AND ON BEHALF OF Service Provider/Agency**

**(AUTHORISED SIGNATORY)**

**WITNESS:**

- 1.
- 2.

In the presence of

Name:

Address:

Signature: \_\_\_\_\_

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