

## ADVERTISEMENT

A walk in interview will be held on dated 22.06.2023 at 10.00 A.M in the Vidyalaya premises of OAV, Hirli, Nabarangpur for engagement of following posts on purely temporary basis for the academic session 2023-24 or till the vacancies are fill up whichever earlier. The interested candidate below 65 years of age can attend the interview with their complete bio-data all the original certificates of qualification along with the photocopies of the same. Other details can be downloaded from the District Website ([www.nawarangpur.nic.in](http://www.nawarangpur.nic.in)).

Sl. No	Name of the post	No. Of post	Essential qualification	Maximum salary per month
1	PGT PHYSICS	01	02 years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates) in Physics/Electronics/Applied Physics/ Nuclear Physics. Or Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates) in Physics/Electronics/Applied Physics/ Nuclear Physics. And Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.	Rs 25000/-
2	PGT ECONOMICS	01	Master Degree in Economics/ Applied Economics/ Business Economics from a recognized University with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates) And Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.	
<b>For all Trained Graduate Teachers</b>				
Four years integrated degree course in the concerned subject from any institutions recognized by NCTE with at least 50% marks in aggregate(45% for SC/ST/SEBC/PH candidates) OR Bachelor degree in arts and science in the concerned subjects with 50% marks in aggregate(45% for SC/ST/SEBC/PH candidates) along with degree in bachelor in education/3 years integrated B.A, B.Ed(a course prescribed by the NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.				
3	TGT MATHEMATICS	01	Bachelor degree in science/ B.Tech /B.E Degree with at least 200 marks in math as a subject with any two of the following subjects: physics, chemistry, computer science, computer application, statistics And Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.	Rs 20000/-
4	TGT ENGLISH	01	Bachelor degree with English as an Honours /pass /Elective/Major/ Special subject. And Bachelor Degree in Education (a course prescribed by NCTE)	

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			from an Institution recognized by NCTE and affiliated to a recognized University.
5	TGT SANSKRIT	01	Bachelor degree in Arts with Sanskrit as Honours Subject or Shastri (Sanskrit) with 50% in aggregate (45% for ST/SC/PH/SEBC candidates). A course prescribed by NCTE from recognized university. AND Sikhya Shastri (Sanskrit), A course prescribed by NCTE from a Recognized University / Institution recognized by NCTE and affiliated to Recognized University will be considered as training qualification. (The B.Ed qualification which is applicable for other TGTs is not applicable for TGT Sanskrit).

**N.B:- No T.A. , D.A. will be allowed for attending the Interview.**

Contact No : 8763333913

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By the order of Collector

Sd/-

Principal

Odisha Adarsha Vidyalaya, Hirli, Nabarangpur

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**ODISHA ADARSHA VIDYALAYA SANGATHAN**  
**GUIDELINES FOR EMPANELMENT OF TEACHERS ON CONTRACTUAL BASIS TO**  
**MEET URGENCIES FOR ODISHA ADARSHA VIDYALAYA**  
**ESSENTIAL ACADEMIC QUALIFICATION AND EXPERIENCE**

**01. ELIGIBILITY**

**POST OF PGTs/TGTs:-**

The post of TGTs, PGTs can be filled up on part time contractual basis in case any such vacancy exists/arises or when teachers proceed on long leave. Contractual appointments are made till the end of session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

**02 ESSENTIAL ACADEMIC QUALIFICATION AND EXPERIENCE**  
**FOR ALL POST GRADUATE TEACHER (PGT)**

Two years integrated post graduate course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate (45% for ST/SC/PH/SEBC candidates) in the following subjects.

OR

Master degree in concerned subject from a recognized university with at least 50% mark in aggregate (45% for ST/SC/PH/SEBC candidates) in concerned subject.

**PGT PHYSICS**

02 years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates) in Physics/Electronics/Applied Physics/ Nuclear Physics.

Or

Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates) in Physics/Electronics/Applied Physics/ Nuclear Physics.

1. Bachelor degree in education (A course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized university.
2. Proficiency in teaching both in Odia and English Medium.
3. Desirable knowledge of Computer Applications.
4. Note : Candidates having special B.Ed or D.Ed are not eligible for the post of PGTs.

**PGT ECONOMICS**

Master Degree in Economics/ Applied Economics/ Business Economics from a recognized University with at least 50% marks in aggregate (45% for SC/ST/SEBC/PH candidates)

And

Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University. Bachelor degree in education ( A course

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prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized university.

1. Bachelor degree in education ( A course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized university
2. Proficiency in teaching both in Odia and English Medium.
3. Desirable knowledge of Computer Applications.
4. Note : Candidates having special B.Ed or D.Ed are not eligible for the post of PGTs.

### **FOR ALL TRAINED GRADUATE TEACHER (TGT)**

Four year integrated degree course of regional college of education of NCERT in the concerned subject with at least 50% marks in aggregate (45% for ST/SC/PH/SEBC candidates) in the following subjects.

Or

Bachelor degree in Arts & Science in the concerned subject with 50% in aggregate (45% for ST/SC/PH/SEBC candidates) Along with a degree in Bachelor in Education. (A course prescribed by NCTE) from an institution recognized by NCTE and affiliated to Recognized University.

### **TGT MATHEMATICS**

Bachelor degree in science with at least 200 marks in math as a subject with any two of the following subjects: physics, chemistry, computer science, computer application, statistics.

Or

B.Tech /B.E Degree with 200 marks in math and two of the following subjects: physics, chemistry, computer science, computer application.

1. Proficiency in teaching both in Odia and English Medium.
2. Desirable knowledge of Computer Application.

### **TGT ENGLISH**

Bachelor degree with English as an Honours /pass /Elective/Major/ Special subject.

And

Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.

### **TGT SANSKRIT**

Bachelor degree in Arts with Sanskrit as Honours Subject or Shastri ( Sanskrit ) with 50% in aggregate (45% for ST/SC/PH/SEBC candidates). A course prescribed by NCTE from recognized university.

And

Sikhya Shastri (Sanskrit), A course prescribed by NCTE from a Recognized University / Institution recognized by NCTE and affiliated to Recognized University will be considered as training qualification. (The B.Ed qualification which is applicable for other TGTs is not applicable for TGT Sanskrit).

1. Proficiency in teaching both in Odia and English Medium.
2. Desirable knowledge of Computer Applications

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**03. The following must be ensured, while making contractual appointment**

- i) The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii) Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii) She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv) Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v) The teachers engaged should be addressed by the Principal in OAVs.

**04. Tenure of Engagement**

Till such time regular Principal/teachers joins or the end of the academics session whichever is earlier.

**05. Documents to be produced by the retired employees**

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service (for retired candidates)
- c) Awards/ certificates of merit received during service career.
- d) Two self attested photographs (Pass ports size)
- e) Other relevant documents
- f) Undertaking to be effect that:
  - i) No proceeding is pending against him/her at any level
  - ii) He/she has never been convicted by any court of law.
  - iii) He is not a member any political party.
- g) One Identity proof.
- h) A Declaration to be effect that he/she is receiving full pension. In case of provisional pension, reason to be cited (for retired candidates)

**06. Selection Procedure**

- i) The candidate will be required to appear before the selection board for empanelment .The Board will ascertain the suitability of the candidates by personal Interview.
- ii) The Board will consider the career mark and interview performance for empanelment.
- iii) Computation of marks for empanelment of teachers will be as follows.
  - a) The computation of mark will be made taking 10% of the percentage of marks secured in HSC (without extra Optional), Bachelor Degree and B.Ed level taken together for TGTs and HSC (without extra Optional), Bachelor Degree ,Master Degree, M.Phil and PhD and B.Ed level taken together for principal and PGTs. For example If one candidates has secured 67%in HSC examination.,6.7 Mark will be taken into consideration and similarly in bachelor degree level. If One candidate has secured 67%, 62% and 70% in HSC, Bachelor Degree and B.Ed examination respectively, His computation of mark will be  $6.7+6.2+7.0=19.9$  Since M. Phil and Ph.D Degree are extra Qualification. 5 marks each may be added in computation

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of marks. There will be Interview of 10 marks. The panel will be prepared taking into account marks computed as above and marks secured in Interview taken together.

- iv) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in OAV, Hirli, Nabarangpur.
- v) The engagement of the teachers will automatically come to an end once a regular teacher is appointed /engaged against the vacant post in OAV.
- vi) The retire teacher, who has been awarded punishment in a vigilance case or departmental proceeding /criminal proceeding shall not be considered, member of any political party after his/her retirement shall also not be eligible for engagement under the Scheme.
- vii) The maximum age limit of such retired teachers shall not exceed 65 (sixty five ) years. In exceptional cases the selection Committee may relax the upper age limit maximum by one or more year specifying the reason of such relaxation.
- viii) **DELEGATION TO THE PRINCIPALS OF OAVS** : In case of non reporting by applicants from the panel within 2 months from starting of Academic year and the post lies Vacant. The principal of OAVs are authorized to fill up the posts of PGTs/TGTs in the following manner.
  - a) The Principal of OAV will draw the list of non-reported teachers and the temporary requirement to be filled up on contract basis through walk in interview.
  - b) Requirement may be given wide publicity through local Newspaper and also put on the notice board of the vidyalaya and District Website.
  - c) The selection committee should consist of Nominee of Chairman, BEO/BEO (I/C), Principal, an eminent educationalist of the area and subject expert for TGTs/PGTs Identified by Principal.
  - d) The Principals of all OAVs will mandatorily take approval of the Chairman, VMDC for Constitution of selection committee within in Seven days of starting academic year. The selection Should be strictly merit based on Interview and Practical classroom observation.

#### **07. Execution of Agreement:**

An agreement needs to be signed by the selected candidate and OAVs. The agreement should be in duplicate on non judicial stamp paper of appropriate value. On behalf of OAVS, the Principal would sign the agreement. The agreement sign should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

#### **08. Duties and responsibilities of contractual teachers.**

Teachers appointed on contractual basis will discharge following duties.

- a) Regular classroom activities /copy checking.
- b) Invigilation duty/Evaluation work.
- c) Helping students and colleagues in preparation and organization of different Curricular/ Co Curricular activities in the Vidyalaya.
- d) Any other work assigned by the Principal.

#### **09. Payment and Remuneration to contractual teacher**



Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbents joins before completion of one month of the contractual teacher , then the contractual teacher may be assigned some other duty and shall be relieved when he/she completes the minimum period of one month..

**Fund** – The payment to all categories i.e TGT/PGT engaged against the regular vacancy will be meet out of school fund. The Principals to make advance requisition of fund to OAVS for this purpose as per their requirement.

Sl.No	Designation	Station	Consolidated pay
01.	PGT of all subjects	Normal	25000/-
		Hard/ Very Hard	30000/-
02.	TGT of all subjects	Normal	20000/-
		Hard/ Very Hard	25000/-

## 10. Terms and conditions

- I. Teachers engaged in contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during summer/ autumn/winter break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay , if remains absent on working day . In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher.
- V. The engagement of these contractual teachers will automatically comes to an end once a regular / contractual teacher is appointed /engaged against the vacant post in OAV.
- VI. The retired Principal/PGT/TGT will be paid a consolidated ruration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes . But he /She render service minimum for 20 days in a month in a month excluding public holidays.
- VII. The teachers engaged should not be allowed to take class on holiday or vacations and they shall also not be engaged in any examination duty except internal examination of the school.
- VIII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
- IX. The performance of the teacher will be reviewed on regular basis. if any teacher found to be non-performing or engaged in activity amounting to misconduct he/she shall be disengaged forthwith by Principal under intimation to District Education Officer.
- X. The retired teacher engaged under the scheme shall be treated as disengaged on attaining the age of sixty five unless there is an extension order from District Education Officer.
- XI. In terms of Finance Department OM NO. 23689 dated 23.06.2012 contractual employee shall be eligible (subject to exigencies of public service) for special leave of 10 days at the maximum during the period of engagement for 1 year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- XII. Unauthorized absence for a continuous period of 15 days or more will be automatically terminate his/her engagement.

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XIII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular govt. service when he/she discharge official duty/responsibility.

#### SPECIAL PROVISION

- Relaxation on B.Ed Qualification : In the absence of Suitable Candidates with B.Ed degree in hard/ Very Hard station candidates with following qualification may be considered in difference categories without B.Ed qualification.
  - A. Post graduate with 60% marks in Arts subject and 55% in Humanity Subject may be considered for the post of PGTs, if suitable candidates with B.Ed are not available.
  - B. Similarly in the case of TGTs, arts with 60% marks and B.A with 55% marks may be considered for appointment on part time contractual basis, if suitable candidates with B.Ed are not available.
- Relaxation in CTET: In the absence of CTET qualified candidates, candidates without CTET qualification may be considered if otherwise eligible.

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