



OFFICE OF THE PRINCIPAL

ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ଡୁମାର୍ଦିହି, ରାଘର, ନବରଙ୍ଗପୁର

ODISHA ADARSHA VIDYALAYA, DUMARDIHI, RAIGHAR, NABARANGPUR

At: Dumardihi, Po: Ganjapara, Block-Raighar, Dist-Nabarangpur, Pin- 764074

Department of School and Mass Education, Govt. of Odisha

UDISE-21280801105, School Code-17131, Ph-

Advertisement No. 1/2023

Date:28/04/2023

WALK IN INTERVIEW

A walk-in interview will be held on dated 04/05/2023 at 10.00 AM in the premises of OAV Dumardihi, Raighar, Nabarangpur for engagement of the following posts on purely temporary basis for the academic session 2023-24 or till the vacancies are filled up, whichever is earlier. The interested candidates above 18 years and below 65 years of age may attend the interview with their complete bio-data and all the original certificate of qualification along with the photocopies of the same.

Sl no	Name of the post	No of vacancy	Essential qualification	Consolidated monthly remuneration
1	PGT Chemistry	1	Post-Graduation in concerned subject along with B.Ed	25000
2	TGT Science	1	Graduation in concerned subject along with B.Ed	20000
3	TGT English	1	Graduation in concerned subject along with B.Ed	20000
4	TGT Sanskrit	1	Graduation in concerned subject along with B.Ed	20000

For more details visit www.nabarangpur.nic.in or mail to raighar@oav.edu.in

Note:

1. No TA/DA will be admissible for attending the interview.
2. The authority reserves the right to cancel part or whole of the above walk in interview without stating any reason thereof.

-Sd-
Principal
OAV, Raighar

BIO DATA FOR GUEST FACULTY

NAME OF THE POST APPLIED FOR :

NAME:

FATHER'S NAME :

MOBILE:

EMAIL ID:

GENDER:

DATE OF BIRTH

MARITAL STATUS:

RELIGION:

NATIONALITY:

LANGUAGES KNOWN:



CARRER MARKS

QUALIFICATION	MATRICULATION	INTERMEDIATE	GRADUATION	POST GRADUATION	B.Ed.
MARKS OBTAINED					
TOTAL MARKS					
PERCENTAGE					

Computer Knowledge:

Experience:

Permanent Address:

Declaration

I do hereby declare that all the information provided here is true to the best of my knowledge.

Place:

Date:

Signature

Government of Odisha
School & Mass Education Department

No. 24057 /SME, Dated 10-12-2021
SME-SSE-SSE-0058/2021

From

Sri. Sambit Kumar Nayak, OAS(SAG)

Additional Secretary to Government

To

SPD, OAVS

Bhubaneswar, Odisha


Sub: Approval of Revised Guidelines for empanelment of Principal / PGTs / TGTs on contractual Basis for OAVs.

Sir,

With reference to your proposal on the above subject, I am directed to say that, Government have been pleased to approve the proposal pertaining the "Revised Guidelines for empanelment of Principal/PGTs/TGTs on contractual basis for OAVs" as submitted you.

Further, the Principals are allowed to fill up vacant posts of PGTs and TGTs for the rest period of academic year of 2021-22.

Yours faithfully,


10/12/21
Additional Secretary to Government



**ODISHA ADARSHA VIDYALAYA SANGATHAN
N-1/9, NAYAPALLI, PO-SAINIK SCHOOL, BHUBANESWAR-751005**

**REVISED GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET
URGENCIES FOR ODISHA ADARSHA VIDYALAYAS (OAVs)**

1. OBJECTIVES:

It has been decided to establish Odisha Adarsha Vidyalaya (OAVs) in all blocks of the state. It is decided to raise a panel of retired teachers/freshers at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from times to time.

2. ELIGIBILITY

(A) POST OF PRINCIPAL:

Educational Qualifications and age limit:

Retired Principal of Kendriya vidyalaya/Jawahar Navodaya Vidyalaya within the maximum age limit of 65 years are eligible.

OR

Retired Joint Director/District Education Officer/inspector of Schools/ Deputy Director/ Officers of equal status within age limit of 65 years having masters Degree from recognized University with at least 45% marks in aggregate & BED (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

OR

Retired Readers/Sr, Lectures of Govt. colleges within age limit of 65 years having master degree from a recognized University with a least 45% marks in aggregate and BED(a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

(B) POST OF PGTs/TGTs:

The posts of TGTs, PGTs can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan

c) Interview should be conducted on 15th march of every year for all districts.

6. Selection Procedure:

- I. The candidate will be required to appear before the selection board for empanelment. The Board will ascertain the suitability of the candidate by personal interview.
- II. The Board will consider the career mark and interview performance for empanelment.
- III. Computation of marks for empanelment of principals and Teachers will be as follows:
 - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC(without extra optional), Bachelor degree and BED level taken together for TGTs and HSC(without extra optional), Bachelor degree, Master Degree, M.phil & PhD and BED level taken together for principals & PGTs. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor Degree level. If one candidate has secured 67%,62% and 70% in HSC, Bachelor degree and BED examination respectively, his computation of marks will be $6.7+6.2+7.0=19.9$ Since M.Phil & PhD degree are extra qualification, 5 marks extra for each may be added in computation of marks. There will be interview for 10 marks. The panel will be prepared taking into account marks computed as above and marks secured in interview taken together.
- iv) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the OAVs in the district. The District Education Officer indicating the name of the OAV in which he/she is to be engaged will be intimated to the principal & Principal will issue engagement order.
- v) The engagement of a teachers will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.
- vi) The Retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal Prosecution, shall not be considered

9. Payment and remuneration to contractual teacher-

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

Fund – The payment to all categories i.e. TGT/PGT engaged against the regular vacancy will be met out of School Fund. The Principals to make advance requestion of fund to OAVS for this purpose as per their requirement.

SI No	Designation	Station	Consolidated pay
1.	Principal	Any	45,000/-
2.	PGT of all subjects	Normal	25,000/-
		Hard/ Very Hard	30,000/-
3.	TGT of all Subjects	Normal	20,000/-
		Hard/ Very Hard	25,000/-

* The list of Hard/ Very Hard station is mentioned in Annexure- "A".

10. Terms and Conditions:

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.

The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies.

The engagement of retired teachers does not confer any right of engagement.

13. Special Provision:

- I) Relaxation of B.Ed. qualification - In the absence of suitable candidates with B.Ed. Degrees in Hard/Very Hard station candidates with following qualifications may be considered in different categories without B. Ed qualification-
 - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
 - b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- II) Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.

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3 ELIGIBILITY CRITERIA:

In order to be eligible for appointment, a candidate must satisfy the following conditions:

- (a) Must be a Citizen of India
- (b) Must be of sound mind
- (c) Must not be having more than one spouse living.

3.1 EDUCATIONAL QUALIFICATIONS (GENERAL):

- 3.1.1 The candidate must have passed MIL Odia up to ME standard.
- 3.1.2 The candidates who have not passed Odia up to M.E Standard can apply, but they have to pass the examination (Odia up to M.E Standard)conducted by BSE, Odisha, Cuttack within three years from the date of joining.
- 3.1.3 Candidates must have Master Degree/Bachelor Degree in Arts/ Science with Bachelor Degree in Education from any University of the State as applicable for different posts.
- 3.1.4 All candidates for the post of TGTs (TGT English, TGT Odia, TGT Math, TGT Science, TGT SST) must have passed OSSTET /OTET-Paper-II conducted by BSE/CTET -Paper-II conducted by CBSE in accordance with the guidelines framed by the NCTE.
- 3.1.5 Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Candidates from such outside University/Institutions shall have to produce the authenticated proof of equivalency from any University of the state of Odisha and NCTE recognition in support of their qualification at the time of document verification, failing which they will not be eligible in the selection process.
- 3.1.6 A candidate furnishing certificates, mark-sheets with grades and grade point shall also furnish numerical equivalence of grades/grade points from the examining bodies.
- 3.1.7 Candidates must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University, besides indicating the CGPA/OGPA in the application. Candidates will have to produce the certificate/document issued by the University evidencing conversion formula of university & percentage of marks, when called for document verification.
- 3.1.8 Round off of %age of marks will not be acceptable under any circumstances for consideration for appointment i.e. 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.
- 3.1.9 The date of declaration of result / issuance of Mark Sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

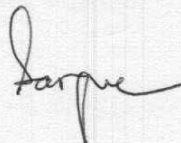


3.1.10 The candidates should have competence to teach both in English & Odia medium for all the above teaching posts. The knowledge of computer application is desirable for all teaching posts.

3.1.11 The candidates not having the prescribed academic/professional qualification, experience and not passed OSSTET/CTET -Paper-II/OTET-Paper-II as applicable for the respective posts as per the advertisement need not apply. OAVS will not be held responsible if the candidature of such candidate is cancelled at any stage of the recruitment process.

4 ESSENTIAL ACCADEMIC QUALIFICATIONS & EXPERIENCE

SL No	POST NAME	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE
1	PRINCIPAL	<p>(i) Master Degree from a recognized University with at least 45% marks in aggregate.</p> <p>(ii) B.Ed. (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University</p> <p>(iii) Experience:</p> <p>(a) Persons holding analogous post or Post of Principal in Central/ State Govt. / Autonomous Organization of the Central/State Govt. in the pay band of Rs. 15600-39100 with GP of Rs.5400/- / current pay level -12of ORSP Rules, 2017.</p> <p style="text-align: center;">OR</p> <p>Vice-Principal/Asst. Education Officers in the Central/State Govt. / Autonomous Organizations of the Central/ State Govt. in the pay band of Rs. 15600-39100 with Grade Pay of Rs.5400/- / current Pay level 12- of ORSP Rules, 2017with combined services of 03 years as PGT and 02 years as Vice – Principal.</p> <p style="text-align: center;">OR</p> <p>Persons holding posts of PGTs or Lecturer in Central/ State Govt./ Autonomous Organizations of Central/ State Govt. in the pay band Rs. 9300-34800 with Grade Pay Rs. 4800/- /current Pay level 11- of ORSP Rules, 2017, with at least 05 years' regular service in the aforesaid grade.</p> <p style="text-align: center;">OR</p> <p>10 years combined regular services as TGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4600/- /current Pay level 10- of OSRP Rules, 2017 and PGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4800/- /current Pay level-11of OSRP Rules, 2017 in Central/State Govt/ Autonomous organizations of the Central/State Govt. out of which 03 years as PGT.</p> <p style="text-align: center;">OR</p> <p>The candidates working and having two (02) years of experience as Principal in Aided / Semi Government / Private Institution having conducted at least two (02) batches of 10th Standard Board Examination affiliated to CBSE / ICSE.</p>



		(b) The length of service for experience purpose of PGT Computer Science shall be considered from the date of passing the B.Ed. if he has not passed B.Ed. prior to joining as PGT Computer Science.
2	FOR ALL PGTs	(i) Two years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in any of the following subjects; OR Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/ SEBC/PH candidates) in any of the following subjects; AND (ii) Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.
2.1	PGT English	English
2.2	PGT Physics	Physics/ Electronics/ Applied Physics/ Nuclear Physics
2.3	PGT Chemistry	Chemistry/ Bio. Chemistry
2.4	PGT Biology	Botany/ Zoology/ Life Sciences/ Bio Science/ Genetics/ Micro Biology/ Bio-Technology/Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation Level.
2.5	PGT Mathematics	Mathematics/ Applied Mathematics
2.6	PGT Commerce	Commerce. (However, the holder of degree in M.Com.in Applied / Business Economics shall not be eligible.)
2.7	PGT Economics	Economics/Applied Economics/Business Economics.
3	For all TGTS	(i) Four years integrated Degree course in the concerned subject from any Institution recognized by NCTE with at least 50% marks in aggregate(45% for SC/ST/PH/SEBC candidates); OR Bachelor Degree in Arts & Science in the concerned subjects with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) along with degree in Bachelor in Education/ 3 years integrated B.A B.Ed (a course prescribed by the NCTE) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) from an Institution recognized by the NCTE and affiliated to a recognized University. (ii) Proficiency in teaching both in Odia and English medium. (iii) Desirable: Knowledge of Computer Application. The subjects and combination of subjects are as under:
3.1	TGT English	English as an Honours/ Pass/ Elective/Major/ Special Subject at graduation level.

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3.2	TGT Odia	Odia as an Honours/Pass/ Elective/ Major/ Special Subject at graduation level.
3.3	TGT Mathematics	Bachelor Degree in Science with at least 200 marks in Math as a Subject with any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics. OR B.Tech/B.E. Degree with 200 marks in Math and any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics.
3.4	TGT Science	Bachelor Degree in Science having any three subjects out of the following i.e. Botany, Zoology, Chemistry, Bio-Technology and Life-Science.
3.5	TGT Social Studies	One must have a subject in B.A in any 01 of the following 04 subjects: History, Geography, Pol. Sc. & Economics. In addition he/she should have 01 more subject out of the following 08 subjects without repetition of the same subjects as at above : History, Geography, Pol. Sc., Economics, Indian Polity, Indian Economy, Indian Geography, Landmark in Indian History as Honours/elective/pass.
4	ART Teacher	(i) Bachelor Degree in Fine Arts/Visual Arts from a recognized University. (ii) Proficiency to teach in Odia & English medium. (iii) Desirable: Knowledge of Computer Application

NOTE: Candidates having Special B.Ed or D.Ed are not eligible for the post of PGTs and TGTs.

